

SAFETY AND HEALTH

OCCUPATIONAL SAFETY AND HEALTH

RESPONSIBILITIES OF THE EMPLOYER

- Provide a workplace free from recognize hazards
- Provide and use means to make the workplace safe
- Prohibit employees from entering, or being in any workplace that is not safe
- Construct the workplace so that it is safe
- Prohibit alcohol and narcotic from your workplace
- Provide information, instruction, training and supervision as is necessary to ensure the health and safety of his/her employees
- Prohibit employees from using tools and equipment that are not safe
- Establish, supervise and enforce rules that lead to a safe and healthy work environment that are effective in the workplace
- Control chemical agents
- Protect employees from biological agents



RESPONSIBILITIES OF THE EMPLOYEE

- ✓ To play an active role in creating a safe and healthy workplace and to comply with all safety and health rules.
- ✓ Study and follow all safe practices that apply to their work.
- ✓ Coordinate and cooperate with all other employees in the workplace to eliminate on the job injuries and illnesses.
- ✓ Be encouraged to apply the principles of accident prevention in their daily work and use proper safety devices and protective equipment as required by their employment or employer.
- ✓ Take care of all protective equipment properly.
- ✓ Not to wear torn or loose clothing while working around machinery.
- ✓ Report promptly to their supervisor every industrial injury or occupational illness.
- ✓ Not to remove, displace, damage, or destroy or carry off any safe guard, notice or warning provided to make the workplace safe.
- ✓ Not to interfere with the use of any safe guard by anyone in the work place.
- ✓ Not to interfere with the use of any work practice designed to protect them from injury.
- ✓ Do everything reasonably necessary to protect the life and safety of employees.